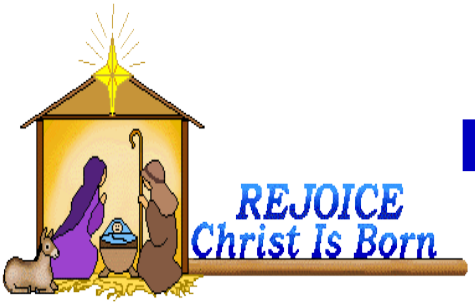


DECEMBER NEWSLETTER

Faith Lutheran Church
308 2nd St. NW, Dodge Center, MN 55927

TIMES OF WORSHIP
Sundays

8:00 am	Worship
9:00 am	Fellowship
10:00 am	Worship

Holy Communion is celebrated the first and fourth Sundays of the month and ALL are welcome to receive at the table.

UPCOMING ACTIVITIES

Tuesday, December 3 and 17
Wise Guys Breakfast/Devotions 9:00 am

Tuesday, December 3
Pantry of Faith Distribution Day 12:00 pm
Ruth Circle 1:30 pm

Wednesday, December 4, 11, 18
WOW Coffee/Devotions 9:30 am

Thursday, December 5
Pantry of Faith Distribution Day 4:00 pm

Saturday, December 7
Pantry of Faith Expo 9:00 am-2:00 pm

Tuesday, December 10
Deborah Circle 7:00 pm

Thursday, December 12
Just for Fun 1:00 pm

Sunday, December 15
Youth Christmas Program 10:00 am

Tuesday, December 17
Church Council meeting 5:45 pm

Wednesday, December 24
Christmas Eve Service 3:00 pm, 5:00 pm

Sunday, December 29
College students lead worship 9:00 am

Sunday, January 19, 2020
Worship service 9:00 am
Annual meeting 10:00 am

Message from the President

Greetings Faith Family,

Excitement and anticipation await us! Yes, we are busy preparing for Christmas-the cleaning, redecorating, baking, shopping, wrapping, hiding gifts, bribing behaviors of children, attending concerts, light tours, singing and humming of familiar tunes and the list goes on. Do you take the time though, to truly remember the Savior's birth and this important event in your life? Christ our Savior is coming! Our lives forever changed! Share the good news! Be the disciple. Invite others into your homes, invite others to your Faith home of worship. There are opportunities abundant to share your gifts of love to those in need. You will be forever rewarded.

We remain excited and eager in anticipation as we continue our transitional process at Faith. Thank you, to the 19 men and women who agreed to be eligible for election to the Call Committee. Thank you, congregational members for your presence at the special congregational meeting and your ballot input. Members of Faith, you are physically needed, your voices are important, and may your prayers continue in support of this committee as they go forward in our ministerial leadership search. Congratulations to the members elected: Charles Asprey, Sarah Hall, Megan Justice, Bryce Kleinwort, Val Langworthy, Allison Rislov, Isabella Selthun, Jody Steen, Lisa Wolf and appointed council member, Jordan Lee. Their orientation was completed by the SEMN Synod on Nov. 18 and their journey begins. Allison Rislov has accepted the chair position for this committee.

A brief resume of the current plan process is:

November 24	Review of ministerial site profile to congregation
November 26	Council approval of ministry site profile
November 27	Ministry site profile submitted to the synod and forwarded to interested candidates.
December 1	Installation of Call Committee at worship services
December 2	Candidate paperwork to be reviewed from synod

Continued on page 2

President's message continued

Dec. 2 Call Committee meeting at 6:30 pm
Call Committee to determine interview questions
Dec. 3-8 Scheduling of interviews
Dec. 15-16 Interview dates
2nd dates will take place after Christmas

Our team is moving! They are committed to this position and to you, the congregation. May God continue to guide and direct them in the right plan at the right time.

Many, many church activities are outlined in the newsletter. Come one, come all; accept opportunities and challenges. You are wanted, you are needed, you are valuable, and you are loved.
On behalf of the Faith Lutheran Church Council, thank you for your continued support to Faith Lutheran Church. We are one body in Christ.

Continued abundant blessings this Christmas Season,
Sue Anderson, Council President

MONTHLY MEETINGS

Youth Leadership Team: December 2	6:30 pm
Call Committee: December 2	6:30 pm
Education Leadership Team: December 12	6:30 pm
Properties Leadership Team: December 8	9:00 am
Outreach Leadership Team: December 9	7:00 pm
Social Ministries Team: December 15	9:15 am
Church Council: December 17	5:45 pm

December Monthly Activities

Faith Quilters with a Cause Tuesdays	**9:00 am**
Wise Guys Men's Group 1st & 3rd Tuesdays	**9:00 am**
WOW (Women On Wednesday) Wednesdays	**9:30 a**
Ruth Circle (Bible Study) 1st Tuesday meet at homes	**1:30 pm**
Just for Fun (senior citizens) 2nd and 4th Thursday of the month	**1:00 pm**

DATE	8:00	10:00	Totals
November 3	96	89	185
November 10	66	58	124
November 17	94	74	168
Thanks. Eve	Cancelled—weather		
November 24	70	88	158

JUST FOR FUN

The **Just For Fun** group meets on the 2nd/4th Thursdays of the month from 1-4pm. Just For Fun is for adults from Faith Lutheran and the surrounding community who like getting together for games, snacks and great conversations. Invite your friends and neighbors. ***Come Just for fun!***

This month it will be on December 12th only

Debt Reduction Campaign Update
Mission Investment Fund

Balance 1/1/2019	$405,481
2019 YTD Payments	(149,240)
2019 Interest	11,668
Balance 10/31/2019	$267,909

Happy December!! The snow has arrived and with it the excitement and anticipation of the advent season. We will begin decorating the church and preparing for the arrival of our Savior. What an exciting time of year!

Our youth are beginning to work on the Christmas program and ...

I wanted to take this opportunity to share some really **exciting** news with all of you. I have been offered a new position as a part time Interim Associate Pastor for the Glenville Area Parish!! This position will afford me the privilege to preach every Sunday as well as other pastoral duties which have not been a reality for me here at Faith. I am excited for this opportunity! The classes that I have been taking have been preparing me for this and I have asked God to help and guide me as I move forward in serving God's people.

What does that mean for Faith? I will no longer be serving Faith as pulpit supply on Sundays. I will miss looking out into the congregation and seeing your beautiful faces. My heart is here with the people of Faith, all the people of Faith. I am so thankful for all the experiences we have had together. It is for that reason that I am **thrilled** to continue to serve Faith in my current position as education coordinator. I will remain the **WACKY** director and will continue to work with the confirmation and education programs.

I know my role as both a staff member and a TEEM candidate here at Faith has caused some confusion. If you have any questions or concerns, please feel free to email me or stop by the church office for a cup of coffee and I will do my best to answer your questions.

"For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope." Jeremiah 29:11

Blessings to you all,
Vicar Jackie

YOUth GROUP

What's Up Wednesday Activities

December 6 Church Christmas decorating continues after education with snacks
December 11 Nailed It! Christmas Gingerbread house edition
December 18 Christmas Surprise Night! Will we go caroling? Will we wrap gifts? Will we play reindeer games?

We need youth 6th grade and up to join in the fun from 7:15 to 8:15 pm Wednesday nights after education classes. We are always looking for adults to help with the youth activities, contact the Youth Chairperson, Vicki Schweiger 507-291-4993, if interested.

Special Congregational Meeting
Election of Call Committee
Sunday, November 17, 2019

Ballot Distributed 9:25 AM

Congregational Meeting Called to Order 9:30 am-Sue Anderson Congregation President

99 members in attendance that cast ballots.

Elect 9 call committee members

Nominees names were read and asked to stand if present.

Nominees are: Youth representatives (vote for 2) Megan Justice, Spencer Pflaum, Isabella Selthun; Ages 20-39 representatives (vote for 3) Charlie Asprey, Allison Rislov, Lacy Boyum, Sara Hall, Rommel Matejcek, April Dean, Katie Sanson. Ages 40-59 representatives (vote for 2) Bryce Kleinwort, Amy Myrom, Tina Kosizek, Jody Steen. Ages 60 and up representatives (vote for 2) Val Langworthy, Greg Holmseth, Lisa Wolf, Roy Henderson, Elaine French.

Vicki Schweiger nominated Anna Ridenour as an addition to the Youth representative ballot. Motion by Dan Fredrickson/2nd Pam Justice to cease nominations/Pass-All Aye. Motion by Pam Justice/2nd by Jill Hukee to accept Call Committee election ballot with addition of Anna Ridenour/Pass All-Aye.

Voting completed by written ballot. Ballots were picked up and counted by several council members: Bill Ketchum, Randy Langworthy, Jordan Lee, Ryan Schrom and Kevin Peterson.

The following were elected to the Faith Lutheran Church Call Committee:

Youth Representatives: Megan Justice, Isabella Selthun;

Age 20-39 representatives: Charlie Asprey, Allison Rislov, Sara Hall;

Age 40-59 representatives: Bryce Kleinwort, Jody Steen;

Age 60 and up representatives: Val Langworthy, Lisa Wolfe.

Call committee will meet with SEMN synod representative Monday, November 18 6:30 pm.

Motion to adjourn meeting 9:59 am: Jill Hukee/2nd Mark Halverson-Wente/Pass All aye.

Meeting Adjourned.

Respectfully submitted: Kevin Peterson, Faith Lutheran Council Secretary.

Faith Lutheran Church Annual Meeting to be held January 19, 2020 at 10 am.
Worship service will be at 9 am

Come Worship the King!

Christmas Eve—Tuesday, December 24 3:00 pm and 5:00 pm

Faith Lutheran Church Council Meeting Date: November 26, 2019 Time: 5:45pm
Council Members Present: Sue Anderson, Vicki Schweiger, Randy Langworthy, VaLane Tyler, Jacque Wolf, Grant Erler, Jordan Lee, Ryan Schrom, Kevin Peterson (arrived 6:05 pm)
Council Members Absent: Bill Ketchum, Robin Koss-Viker, Claire Maixner and Corey Utech

Call to Order **Agenda Approval**	Meeting called to order by President, Sue Anderson at 5:45 pm. Agenda approved motion by Erler/2nd by Langworthy/Pass.
Approval of Treasurer's Report	Report presented by Financial Comptroller Mindy Schaefer. Copy of report in Church office for perusal. Motion by Schweiger/2nd by Langworthy to accept Treasurer's report /Pass.
Approval of Secretary Reports	Minutes from October 22nd (regular council meeting), November 3rd (special council meeting) and November 17th (special congregational meeting) were presented. Motion by Erler/2nd by Langworthy to approve minutes presented from October 22nd, November 3rd and November 17th meetings/Pass. Copies of minutes available in church office for perusal.
Committee Reports	**Youth Ministries-**Vicki reported the committee decided to have 1 combined middle school/high school mission trip in Summer 2020. The trip will involve traveling to Savanna, Georgia next June. Fundraising opportunities will be forthcoming for youth participants along with outlining chaperone goals and duties. **Social Ministries-**No report **Education Ministries-**Jordan Lee reported Joy Bishop has agreed to become chairperson for the Education committee. **Building and Grounds Ministries**-Sue Anderson reported for the committee that the additional insurance funds will be dispersed from Grinnell Mutual. Roofing, siding and windows have all been completed. Inspection will be completed next spring. Grinnell Mutual is aware the inspection will occur later, and has indicated the church should complete paying the bills for the work. **Outreach Ministries-**VaLane Tyler reported that 23 bags of food have been distributed in November thus far and a total of 331 bags for the year. The ministry will be distributing more flyers to get the information available for those who need it about the Pantry of Faith. **Worship, Arts and Music (WAM)**-Randy Langworthy asked that the Faith in Focus flyer include phone contact information for all committee chairs in the flyer to make the information more available to those who would like to attend committee meetings to confirm scheduled meetings are being held. The new brackets have arrived for the banners. After discussion, it was determined the church youth and any adults present on Wednesday, December 4th after confirmation will work together to decorate the church. Nadine Langworthy will record music for Christmas Eve services to be played on the keyboard. **Personnel Ministries**-The personnel committee interviewed Lacy Boyum for the Youth Ministries director position. Lacy indicated that if the position is offered to her, she would like to start after the holidays, and to possibly not be present for the youth mission trip next summer. After discussion, it was recommended to council to offer the position to Lacy at the starting wage of $15/hr for 10hrs/wk as stated in the job description, with final decision by December 27th with start date of January 1st. Motion by Schweiger/2nd by Lee to offer position to Lacy Boyum with above stipulations/Pass.

Committee Reports	**Transition Team**-Handout given by Jacque Wolf about Highlights from Ministry Site Profile. Motion to approve Ministry Site Profile by Erler/2nd by Langworthy/Pass. Sue will notify Jeremy Wahlstrom to send Ministry Site Profile to Synod so process of releasing church profile to prospective pastors will begin. **Call Committee**-Jordan Lee council representative to the call committee reported the Call Committee met with Pastor Barb Streed who represents the SEMN synod. The synod will assist in helping to collect resumes/CV's from prospective pastors and finding the best potential candidates to interview. The top 3 candidates will be invited for interviews at the following dates/times: December 15th 1-3pm; 4-6pm; December 16th 6-8 pm. Discussion was held about setting the interview process budget. Motion by Schrom/2nd by Schweiger to approve paying for candidate's meal (s), 1 night hotel up to $150 if candidate desires hotel stay evening before interview; mileage reimbursement for candidate at 58 cents per mile if desired If Call Committee member (s) choose they may be reimbursed up to $15 for meal with candidate (no alcohol)/Pass.
Old Business	**Audit Review**-2018 Audit review is in process. Discussion about more timely audit process needed, no action taken. **Remember, Sustain and Grow Campaign**: As of October 31st, 2019 the mortgage balance is $267,909. **2020 Church Council Budget Meeting**-Sunday, December 1st 4:30 pm Faith Lutheran Church. **Nominating Committee**-Ryan Schrom, VaLane Tyler and Robin Koss-Viker are currently talking to Faith Lutheran members about willingness to run for church council positions. who would be elected at 2020 Faith Lutheran Church Annual Meeting to be held January 19th, 2020 at 10 am.
New Business	**2020 Faith Lutheran Annual Meeting**-On January 19th, 2020, 1 church service will be held at 9 am with the annual meeting at 10 am. **Church Council annual committee reports**-Due January 5th, 2020 to church office so Carol can incorporate them into Annual Meeting handouts. **Vicar Jackie Short change in pulpit supply**-Letter presented by Vicar Jackie Short indicating desire to accept new position as part time Interim Associate Pastor for the Glenville Area Parish and relinquish her duties in pulpit supply at Faith Lutheran and other pastoral tasks such as visitation and leading worship at Fairview. Motion to accept changes in Vicar Jackie's pastoral role effective Monday, December 2nd 2019 by Langworthy/2nd by Wolfe/Pass. **Vicar Jackie Education Coordinator position continues**. Vicar Jackie will continue her role as Education Coordinator at Faith Lutheran as present with motion by Langworthy/2nd by Tyler to reduce time for Vicar Jackie from 35 to 30 hrs/wk. in education coordinator role/Pass.
Adjournment	Motion to adjourn Schrom/2nd by Erler/Pass 7:56 pm meeting adjourned. Council recited Lord's Prayer.

Next Council Meetings: Special Council Budget meeting, Sunday, December 1, 2019 4:30 pm.
. Regular Council meeting Tuesday, December 17th 5:45 pm

Respectfully Submitted: Kevin Peterson, Secretary

Worship & Fellowship

December 1
Communion Prep. Carol Johnson
8am **Ushers:** Quentin/Marian Kleinwort
Communion: Grant/Barb Erler,
Acolytes: Litany P/Jason W
9am Fellowship Deborah Circle
10am Ushers: Mike/Pam Justice
Acolytes: Bradyn D/Graham C
Communion: Brad Barber, Need 2 more

December 8
8am Ushers: Grant/Barb Erler
Acolytes: Isaiah S/Craig K
9am Fellowship: Harold/Carolyn Long
Quentin/Marian Kleinwort
10am Ushers: Kate Connor/Dan Finne
Acolytes: Audra C/Bryar Q

December 15 *Christmas Program @ 10*
8am Ushers: Roy Henderson/
Acolytes: Isaiah S/Craig K
9am Fellowship: Education Team
10am Ushers: Needed
Acolytes: Aiden L/Jason W

December 22
8am Ushers: Needed
Acolytes: Lauryn N/Landin N
9am Fellowship: Gary/Mary Norstad
10am Ushers: Needed
Acolytes: Austin A/Travis R

December 24
Communion Prep 3pm 5pm:
3pm Ushers: Chad/Laura Thomas
Acolytes: Brynn T/Needed
Communion: Needed
5pm Ushers: Needed
Acolytes Needed
Communion: Needed
Communion Prep 10pm:
10pm Ushers: Brian/Mandy Cain
Acolytes: Nallah/Cruz Cain
Communion: Grant/Barb Erler
December 29
9am Ushers: Jason Kozisek/Needed
Acolytes: AJ K/Jenna K
10am Fellowship: College students parents

Call Stacy Wolf 507-360-0967 or email her at stacyvw@hotmail.com to volunteer

DECEMBER Family Ministry Team

Harold/Carolyn Long
Grant/Barb Erler
Wayne/Ruth McColley
Gary/Mary Norstad
Roy/Kate Henderson
Shane/Jenny VanBeek
Gary/Ann Trelstad
Quentin/Marian Kleinwort
Mike/Pam Justice
Ray/VaLane Tyler
Greg/Alisha Selthun

DECEMBER Scripture Readers

Date	8 am	10 am
Dec. 1	Deb Fugleberg	Val Langworthy
Dec. 8	Stacy Wolf	
Dec. 15	Jeremy Wahlstrom	Christmas program
Dec. 22	Sue Anderson	Karen Peterson
Dec. 29	College Youth	9am

JANUARY Family Ministry Team

Darren/Missy Boeck
Joe/Kris Dragich
Kim Johnson
Bryce/Karen Kleinwort
Steve/Amanda Kruckeberg
Randy/Nadine Langworthy
Kate Connor/Dan Finne
Rick/Carol Shephard
Del/Jody Steen
Jason/Tina Kozisek
Lorie Meier
Darrel/Deb Roe

JANUARY Scripture Readers

Please call Stacy Wolf at 507-360-0967 to sign up for reading in January

Date	8am	10 am
Jan. 5		
Jan. 12		
Jan. 19	.	
Jan. 26		

Birthdays and Anniversaries

December Birthdays

3. Mason Bills
7. Quinn Short, Dani Utech
8. Cayla Edling
11. Blakesly Wolf
14. Claire Graham, Jason Kozisek
15. Noah Kleinwort, Mindy Schaefer
17. Ava Holmseth
20. Charlie Asprey, Aubree Morrow, Cory Utech
21. Wayne McColley
22. Devery Denter, Stephen Knutson, Jim Yanke
23. Dan Blaisdell, Shaun Hall, Lisa Wolf,
24. Rhylan Peterson
25. Corey Woxland
26. Mackenzie Milner, Carol Mundy, Zowie Short
27. Glenn Engelken, Mason Koehler
28. Greta Giesler
31. Harl Burzlaff

1. Greg and Alisha Selthun
3. Clint and Jean Wicks
6. Bryce and Karen Kleinwort
14. Dan and Judy Fredrickson
15. Bob and Bonnie Butler
16. Harl and Carol Burzlaff

WEDNESDAY NIGHT Dinner

Wednesday evening meals are offered **for ALL**. Cost of the meal is $3/person and punch cards are available for purchase at the cashier table.

We serve from 5:15-6 pm in the Fellowship Hall.

December 4
Tacos, taco salad, nachos, fruit cocktail, special K bars
Serving: Jason's group and parents

December 11:
Baked potato bar, fruit pizza bar
Serving: Missy's group and parents

December 18
Hamburger gravy, mashed potatoes, buttered bread, green beans, jello
Serving: Karen's group and parents

December 25: No Meal
Merry Christmas Break

Faith community Food Pantry Volunteers

December Pantry Volunteers

Sunday, December 1 ~ 11am-12pm
Packing: Erica Wennes, Hukees,

Tuesday, December 3 ~ 12pm-3pm
Distribution: Monica Keesling, Lyn Sowieja, Jeremy Wahlstrom,

Thursday, December 5 ~ 4pm-7pm
Distribution: VaLane Tyler, Jeremy Wahlstrom, Dan Fredrickson

December dates to remember:

Christmas Program—December 15
Christmas Eve Worship; 3 pm, 5 pm—December 24
College Kids Lead Worship; 9am—December 29

Faith Lutheran does not and shall not discriminate on the basis of race, color, religion, gender expression, age, national origin, disability, marital status, sexual orientation or military status, in any of its activities or operations.

December 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 *Holy Communion* **8a Worship** **9a Properties meeting** **9a Education** **10a Worship** **11a Pack food** **6:30 Council Budget planning**	**2** **6:30p Call Committee** **6:30p Youth Leadership**	**3** **9a Quilting** **9a Wise Guys** **10a Staff mtg.** **1-3p Pantry Distribution** **1:30p Ruth Circle**	**4** **7:30a THS Donuts** **9:30a WOW** **3p WACKY** **5:15p Meal** **6p Education** **6:30p Choir practice** **7:00p HS Bible study** **7:00p Ladies Devotions**	**5** **4-7p Pantry Distribution**	**6** **6:30p AA**	**7** **9a– 2p Pantry of Faith Expo**
8 **8a Worship** **9a Fellowship** **9a Education** **10a Worship** **2p Nadine's piano recital** **6:30p Washington, DC planning**	**9** **7p Outreach team meeting**	**10** **9a Quilting** **10a Staff mtg.** **7p Deborah Circle**	**11** **9:30a WOW** **3p WACKY** **5:15p Meal** **6p Education** **6:30p Choir practice** **7:00p HS Bible study** **7:00p Ladies Devotions** **7:15p Band practice**	**12** **1:00p Just For Fun** **6:30p Ed. Team**	**13** **6:30p AA**	**14** **8a Friends Fellowship, Fun**
15 **8a Worship** **9a Fellowship** **9a Education** **9:15a Social ministries** **10a Christmas Program**	**16**	**17** **9a Quilting** **9a Wise Guys** **10a Staff mtg** **5:45p Council meeting**	**18** **7:30a THS Donuts** **9:30a WOW** **3p WACKY** **5:15p Meal** **6p Education** **7:00p HS Bible study** **7:00p Ladies Devotions**	**19** **7p Personnel Team**	**20** **6:30p AA**	**21**
22 *Holy Communion Baptismal Ann.* **8a Worship** **9a Fellowship** **9:15a WAM team** **10a Worship**	**23**	**24** **Christmas Eve** **3p Worship** **5p Worship**	**25** **Christmas Day**	**26**	**27** **6:30p AA**	**28**
29 *Youth Sunday* **9a Worship** **10a Fellowship**	**30**	**31** ***New Years Eve***				

FAITH LUTHERAN CHURCH
308 2ND ST NW
PO BOX 358
DODGE CENTER, MN 55927

Faith Lutheran Church News
DECEMBER 2019

MINISTRY ASSISTANT
Jackie Short
Jackieshort16@gmail.com

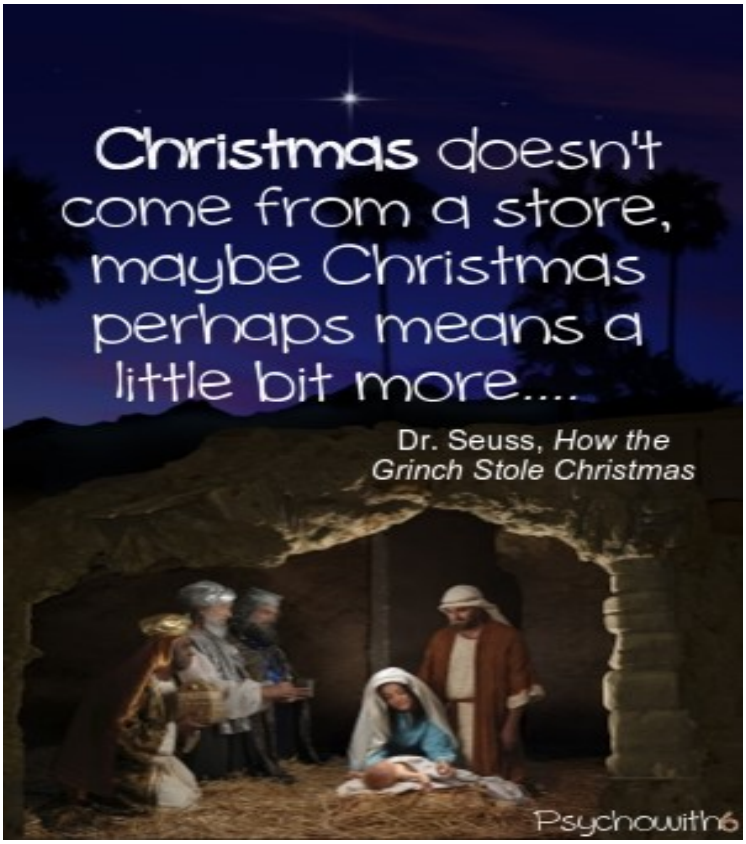
SECRETARY
Carol Johnson
cajohnson@kmtel.com

FINANCIAL COMPTROLLER
Mindy Schaefer
faithdcmn@gmail.com

MUSIC COORDINATOR
Nadine Langworthy
npiano@kmtel.com

CUSTODIAN
Jeff Short
jeffshort@kmtel.com

Communicate with Faith
www.faithdc.org
faithdcmn@gmail.com
507-374-2174



"Celebrating Faith in Christ by worshipping together and reaching out in love to all God's people"